

### Honeywe | THE FUTURE IS WHAT WE MAKE IT

Honeywell is delivering the future of automation, air travel, and energy with our industry-leading, software-enabled solutions. We create shareholder value through profitable growth and strategic, high-return capital deployment.

**Charlotte, NC** Headquarters

102,000

HON **NASDAQ** 

\$38B 2024 Sales

2024 Employees

~715 **Total Sites** 

**FORTUNE 500** 

#### **HELPING SOLVE THE WORLD'S TOUGHEST CHALLENGES IN...**

# **AUTOMATION AVIATION ENERGY**

UNDERPINNED BY DIGITALIZATION

#### THE FUTURE IS WHAT WE MAKE IT

Honeywell has been at the center of industrial innovation for over a hundred years. You already trust our legendary hardware. Now, we're leveraging the power of software and AI to take entire industries to the next level, bringing a digital-first, outcome-based approach to the next generation of megatrends.

#### **ALIGNED WITH MEGATRENDS**

#### **AUTOMATION**

We're ushering in the next generation in automation technology for industrial and building applications.

- Elevate Safety & Security Standards
- Drive Resilience & Asset Reliability
- · Enhance Human Experience & Productivity

#### **AVIATION**

From airports to outer space, we're using digital solutions to revolutionize aviation, creating the future of flight.

- Enhancing Aviation Safety
- Advancing Air Mobility
- Improving Sustainability

#### **ENERGY**

Stay ahead of global demand for cleaner, smarter, more available energy. Discover, define and address tough challenges in meeting energy goals.

- Fuel Growth Through Cleaner Energy
- Optimize & Manage Energy Outcomes
- Enhance Grid Resilience

#### A STEP CHANGE IN DIGITALIZATION

#### INDUSTRIAL-FOCUSED AI

We've baked decades of operational experience into Al's that enhance productivity, optimize operations and support safety and security.

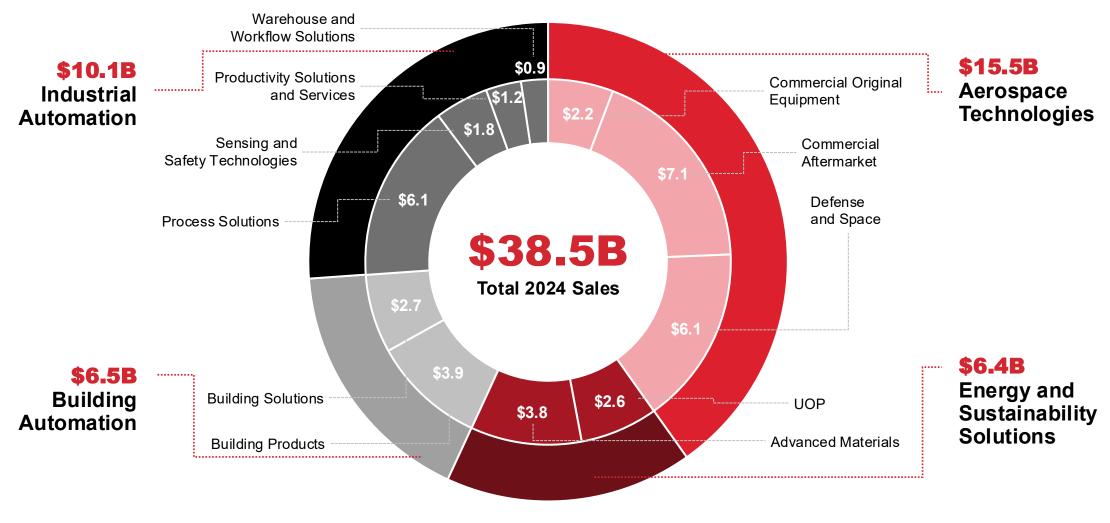
# OT-CENTRIC CYBERSECURITY

Help protect critical operations from unplanned downtime and hostile actors with cybersecurity designed for operational technology at the core.

## PURPOSE-BUILT PLATFORMS

Industry-defining platforms like Honeywell Forge and Experion are leading the way in digital industrial innovation.

#### **HONEYWELL SEGMENTS AT A GLANCE**



Represents 2024 sales. Numbers may not sum due to rounding

#### Well-Diversified Portfolio Positioned for Accelerated Growth

#### THREE INDUSTRY-LEADING PUBLIC COMPANIES

#### **HONEYWELL AUTOMATION**

#### **HONEYWELL AEROSPACE**

# SOLSTICE ADVANCED MATERIALS

Advantages



Global scale, with a **comprehensive portfolio** of technologies, solutions, and software **driving productivity** 



Large **installed base**, recurring AM sales, best-in-class margins with leading R&D investment



Unique financial profile with **market-leading brands** across specialty chemicals and materials

Strategy



Build on vast installed base and deepen presence in high-growth verticals



Capitalize on multi-year commercial **OE and defense investment upcycle** 



Enhanced financial flexibility to pursue innovation and develop new solutions with next-gen chemistry

Long-Term Growth Drivers



Positioned to address the future of automation, energy, and digitalization



Address the future of aviation through electrification and autonomy of flight



IP-protected portfolio serving growing regulatory-driven markets

Pure play automation leader helping solve the world's most complex problems and powering digital transformation globally

Premier technology and systems
provider for all forms of aircraft; to be
one of the largest publicly-traded
aerospace suppliers

Sustainability-focused specialty chemicals and materials pure play; leading technologies and compelling investment profile

Pursuing Tailored Growth Strategies as Three Independent Public Companies

# HONEYWELL AEROSPACE POWERING THE FUTURE OF AVIATION



Premier systems provider for all forms of aircraft



Solving complex challenges, driving path to greater electrification and autonomy



Track record of innovation with platform agnostic technologies



Multi-year A&D upcycle and decoupled revenue opportunities



Large diversified installed base and recurring aftermarket sales



Mature operating system promoting organic growth and margin expansion

CREATING A LEADING INDEPENDENT AEROSPACE & DEFENSE COMPANY

# HONEYWELL AEROSPACE WHERE HERITAGE FUELS AVIATION

#### 1950s:

Developed 1st Auxiliary Power Unit (APU)

With the launch of the GTCP85

#### 1969:

Supported the Space Race

Provided critical devices for Apollo 11

#### 1990s:

Created 1st Integrated Cockpit

Innovative design and automation, improved safety, ease of flight; ~10k integrated cockpits today

#### 1999:

HTF7000 Set New Industry Standard

Increased reliability of business jet engines; ~2M flight hours to date

#### 2017:

Launched Global Inflight Connectivity

JetWave provides seamless and reliable service anywhere in the world Strategic M&A to Strengthen Portfolio

2024:

Enhanced capabilities and footprint with acquisitions of CAES and Civitanavi















#### 1914: Introduced 1st Autopilot

From HON legacy company Sperry Gyroscope



#### 1966:

Improved Precision Navigation Safety

Produced the first ring laser gyro for the US .
Navy



#### 1972:

Revolutionized Business Jet Engines

Launched Garrett
TFE731; ~100M hours of service



#### 1996:

Set New Safety Standards

Launched critical safety tool, Enhanced Ground Proximity Warning System



#### 2006:

Breakthrough
Power and Cooling
Technology

Power & Thermal Management system's. first flight on the F-35; >1M flight hours to date



#### 2018:

Pioneered Electrification and Automation

Began developing key technologies for eVTOL aircraft, pioneering the future of urban air mobility



#### 2025:

Innovating To Improve Runway Safety

Introducing Surf-A runway surface alert system, providing "3rd set of eyes" for pilots

#### **AEROSPACE TECHNOLOGIES**

Honeywell Aerospace products and services are used on virtually every commercial, defense, and space aircraft. We build aircraft engines, cockpit and cabin electronics, wireless connectivity systems, mechanical components. Our hardware and software solutions help create more fuel-efficient aircraft, more direct and on-time flights and safer skies.

#### **BUSINESS PORTFOLIO**

- · Control Systems
- Electromagnetic Defensive Solutions
- · Electronic Solutions
- Engines and Power Systems
- · Services and Connectivity
- Unmanned Aerial Systems / Urban Air Mobility

#### **HEADQUARTERS**

Phoenix, Arizona

#### **2024 SALES**

\$15.5 Billion

#### **TECHNOLOGIES**

- · Air and Thermal Management
- Aircraft Connectivity Systems and Integrated Services
- Autonomous Flight, Detect-and-Avoid Systems
- Federal Solutions Management and Operation
- Hybrid-Electric Systems
- Integrated Avionics and Flight Management Systems
- · Life Support Systems and Air Travel Hygiene
- Flight Efficiency and Maintenance Optimization
- Manned/Unmanned and Satellite Applications/Space
- · Electromechanical Solutions
- Navigation, Safety, and Surveillance Solutions
- Propulsion and Power Systems
- Runway and Flight Safety Technology
- Wheels and Braking Systems



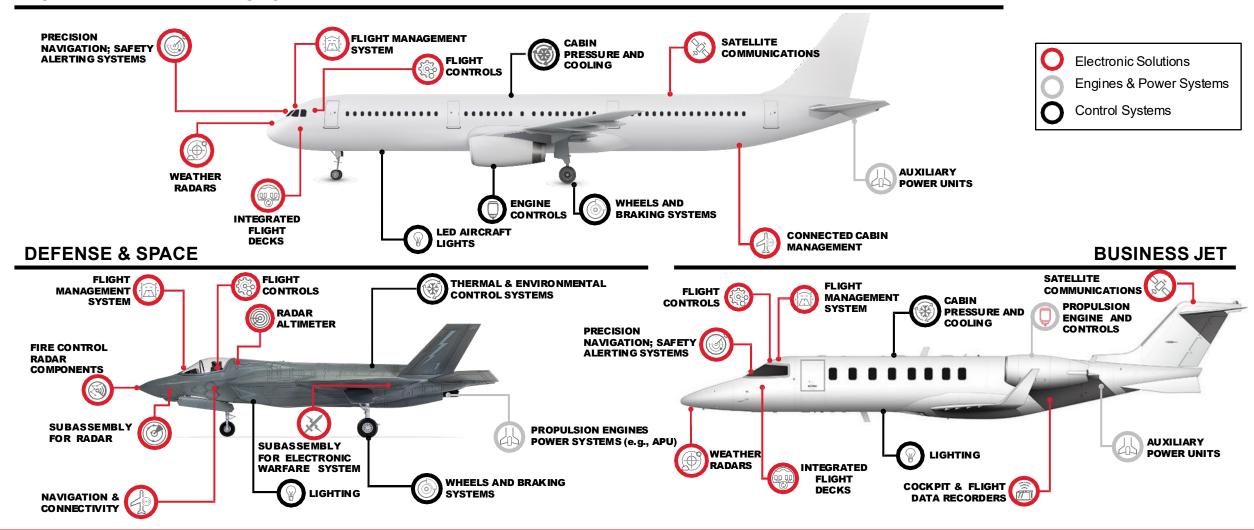




Helping Make Safer, More Fuel-Efficient Flying and Innovations for the Future of Aviation

#### **UNMATCHED BREADTH OF PRODUCT PORTFOLIO**

**COMMERCIAL AIR TRANSPORT** 



Honeywell Aerospace Content on ~90% of the Global Aircraft Fleet

#### **ELECTRONIC SOLUTIONS**

# WHY HONEYWELL?

Efficiency
Mission Readiness
Performance
Productivity
Predictive Insights
Safety
Uptime
User Experience

~90%

of Global Aircraft Use Honeywell Avionics

~80%

of Satellites in Orbit Have Honeywell Components on Board

#### **PRODUCTS**

Avionics For Cockpit Displays, Flight Controls, Flight Management Systems and Integrated Flight Decks

Inertial Navigation Systems and Alternative Navigation

Microelectronics, Magnetics and Pressure Sensors

Radar Altimeters, Communications and Navigation Radios

Space Displays, Vehicle Management Computers and Controls

Radiation-hardened Microelectronics, On-Board Computers and On-Board Networks



Airlines & Cargo



Business Jet



Defense



General Aviation



Helicopters



Naval & Commercial Marine



Space



UAVs & Urban Air Mobility

#### **ENGINES AND POWER SYSTEMS**





Airlines & Cargo



**Business Jet** 



Defense



**General Aviation** 



Helicopters



UAVs & Urban Air Mobility

#### **CONTROL SYSTEMS**

# WHY HONEYWELL?

Comfort
Efficiency
Meeting Mandates
Mission Readiness
Performance
Predictive Insights
Productivity
Safety
Uptime

#### **PRODUCTS & SERVICES**

Air Management Systems

Cabin Management and Cleaning

Electromechanical, Hydraulic, Fueldraulic, Pneumatic Actuators

High-Density Cooling

Managing U.S. Government Facilities

On-Board Oxygen Generation

Thermal Barrier Coatings, Platings and Insulators

Wheels and Braking Systems

#### **EVERY 5 SECONDS**

an Aircraft Lands with Honeywell Wheels and Brakes

#### THE ENTIRE FLEET

of U.S. Military Fighters and Trainers use Honeywell Cabin Pressure Systems



Airlines & Cargo



Business Jet



Defense



General Aviation



Helicopters



Naval & Commercial Marine



Space



UAVs & Urban Air Mobility

#### **SERVICES & CONNECTIVITY**

# WHY HONEYWELL?

Efficiency
Mission Readiness
Passenger Experience
Productivity
Resilient Networks
Safety
Software Solutions
Sustainability

#### **PRODUCTS & SERVICES**

Cabin & Cockpit Connectivity Services

Connectivity Equipment and Satellite Communications Solutions

**Data Analytics Services** 

Flight Efficiency and Maintenance Optimization

29

Airlines Using Honeywell Fuel Savings Analytics

Flight Support Services

Hardware, Cockpit and In-Flight Connectivity, and Cabin Management

Honeywell Forge for Aircrafts

Maintenance, Repair and Overhaul Services

40+

Product Offerings that Serve Customers Within the Supported Platforms Below



Airlines & Cargo



Business Jet



Defense



General Aviation



Helicopters



Naval & Commercial Marine



Space



UAVs & Urban Air Mobility

#### **ELECTROMAGNETIC DEFENSIVE SOLUTIONS**

# WHY HONEYWELL?

High Reliability
Precision
Mission Readiness
Testing
Tuning
Manufacturing
Engineering

~85%

Sole-sourced contracts

90%+

OTTR & OTD
Strong delivery & quality performance

#### **PRODUCTS**

**Antennas** 

Missile Flight Instrumentation

**Precision Positioning Systems** 

RF Assemblies and Subsystems

RF/Microwave/mmW Components

\_5AZ3

**Tactical RF** 



Defense



Naval & Marine



Space



**UAVs** 

#### **ADVANCED AIR MOBILITY SYSTEMS**

# WHY HONEYWELL?

Comfort
Efficiency
Mandates
Mission Readiness
Passenger Experience
Performance
Productivity
Resilient Networks
Safety
Software Solutions
Sustainability

#### COMPLETE System

for integration and value

#### MAJOR SUB-SYSTEM

to balance modularity with specialization

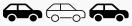
### INDIVIDUAL PRODUCTS

to create a unique system

#### **INTEGRATED PROPULSION AND AVIONICS SYSTEM**

INTEGRATED PROPULSION SYSTEM	INTEGRATED AVIONICS SYSTEM
Thermal management	Compact fly-by-wire
Turbo-generated electricity	Vehicle management
Motor	Actuation
Motor control	Detect and avoid
Battery management system (Partner)	Communications

# DRIVERS FOR UAS/UAM



Growing urban traffic congestion





On-demand shared economy



Desire for lower carbon emission

## HONEYWELL MAKES THIS FUTURE A REALITY

We're making advanced air mobility a reality, helping our customers get airborne and certified fast with integrated systems that build upon our 100 years of aerospace experience.

#### **OUR VISION**

#### **AIR CARGO**

is autonomous from warehouse to your house – same day delivery anywhere in the populated world

#### **REGIONAL AIR TRAVEL**

is ubiquitous with electric urban air taxis that pick up and drop off passengers in every neighborhood

#### **DEFENSE SYSTEMS**

are supported with attritable drone systems that improve communication, coordination and safety

#### **DIGITAL CUSTOMER EXPERIENCE**

MYAERO CUSTOMER PORTAL

**24/7**Access

30+
Digital Capabilities

**& PURCHASING** 

30 Active Users

90K Annual Orders

# LOGISTICS MANAGEMENT

- 24/7 MyAerospace Portal for ordering, order status, service plans, warranty, returns, exchanges, quoting, invoicing, payment, and more
- 24/7 Aircraft on Ground (AOG) support

#### **PILOT**

- 24/7 Aircraft on Ground (AOG) support
- Flight Operations Support
- Flight Services, Flight Apps & Navigation Database Services

#### **BENEFITS**

Single landing page for logistics, purchasing, service, and support

Customizable experience based on customer needs

Real-time information to keep customers flying

Comprehensive access to support from AOG to Order Management

#### **OWNER / OPERATOR**

- Entry into Service and Service Management Support
- Business Operations and Contract Management
- Customized Asset Management Solutions
- Maintenance Service Plan Management

#### **MAINTENANCE TECHNICIAN**

- 24/7 Aircraft on Ground and Global Technical Support
- GoDirect Maintenance and Protection Programs
- MyAerospace Portal Technical Solutions and On-Site/Remote Training
- Maintenance Service Plan Management

#### **INCLUSION & ENGAGEMENT PRIORITIES**

# ENGAGEMENT & WELL-BEING

- Enable a culture of inclusion and accessibility that transforms employee experiences
- Educate on well-being strategy so Futureshapers can do their best work for Honeywell
- Deepen partnerships to identify, develop and support top talent at every level

# INCLUSIVE WORKPLACE

- Build inclusive leadership skills that enable and empower Futureshapers to do their best work
- Foster employee volunteerism and initiatives that serve local communities where we operate
- Promote belonging through employee networks, inclusion and engagement councils and community outreach

# **GROWTH & INNOVATION**

- Embed inclusion as an enabler to drive growth and innovation through unique stakeholder experiences
- Incorporate inclusive design into new products, services, processes, and supplier engagement
- Champion a global mindset by developing cultural awareness to drive successful business outcomes

# DRIVE GROWTH & INNOVATION THROUGH OUR INCLUSIVE AND GLOBALLY-MINDED WORKFORCE

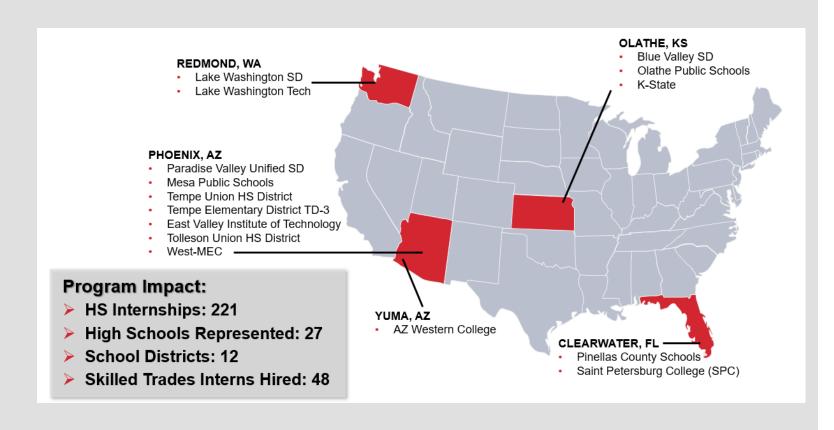
#### AT WORKFORCE DEVELOPMENT

#### Our Approach: Building a Future-Ready Workforce

We partner with local school districts, government entities, and education leaders to:

- Co-develop industry-relevant programs
- Mentor students and educators
- Provide hands-on industry experience
- Make K–12 and CC education more relevant
- •Guide students in career exploration and decision-making

Our strategy is rooted in **Technology**, **Talent**, **and Transformation**—building targeted programs that develop critical skills and create strong, sustainable pathways from education to industry.



#### Connecting education to industry through hands-on, career-building experiences